



Big Brothers
Big Sisters
OF WATERLOO REGION

MONDAY, AUGUST 17TH

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ANNUAL GENERAL MEETING '20

**In 2019 we served over
1200 children with the
help of 550 volunteers
who donated more than
30,000 hours.**

BARRIERS TO HEALTHY CHILDHOOD DEVELOPMENT

- Poverty
- Low Self-Esteem
- Poor Social Skills
- Newcomers to Canada
- Family Breakdown
- Behavioural Issues



IMPACT ON YOUTH



90%
Happy and
Confident



20%
Higher
Graduation Rate



87%
Have Strong
Social Relationships



50%
More Likely
to Volunteer



80%
Pursue Healthy
Active Lifestyles



88%
Show Higher
Literacy Skills

LETTER FROM OUR CHAIR AND CEO

Since 1964, Big Brothers Big Sisters of Waterloo Region (BBBSWR) has ignited the potential of hundreds of children and youth through mentoring. In those 55 years, we have continued to evolve and grow in response to the ever-changing needs of the community we serve. The one constant through it all has been our core belief that every child has incredible potential, and that meaningful one-to-one mentoring relationships are the key to unlocking that potential.

This past year in particular has been one of great momentum – Big Brothers Big Sisters of Canada and BBBSWR has solidified our future direction by articulating our intended impact in a clear Theory of Change. Over this next year, we will continue to deepen our impact on every young person we serve, while striving to grow our programs and serve more children and youth.

Our commitment to continuous learning, analysis, and improvement is at the heart of what we do. We have implemented tools to measure the impact of the Developmental Relationships we are empowering, as well as the importance that mentoring is having on the social and emotional competencies of the children and youth in our programs. This critical information will help us to continue improving the way we serve matches and families.

Thank you to our Board, volunteers, staff and stakeholders – we are stronger together! Even though we are apart right now we can still be a part of building an amazing tomorrow - one mentoring relationship at a time. Stay safe, well and strong!

Max Shiffman

Max Shiffman, Board Chair

J. Phillips

Julie Phillips, Chief Executive Officer

WE OFFER A WIDE RANGE OF MENTORING PROGRAMS TO CHILDREN, AGES 6-16 WHO LIVE IN WATERLOO REGION.

COMMUNITY BASED PROGRAMMING



Provides a positive adult Mentor for male youth, empowering youth to live their potential.



Provides a positive adult Mentor for female youth, empowering youth to live their potential.



Recreational group programming developing positive relationships with peers and caring adults.



Newcomer & refugee children day-camp focused on developing english language and literacy skills.

SCHOOL BASED PROGRAMMING



One-to-one programming in children's school environments, youth become confident members of their school & community.



Boys group-based programming, developing self-esteem, healthy eating habits, and becoming physically active.



Girls group-based programming, developing self-esteem, healthy eating habits, and becoming physically active.

FINANCIAL REPORT

Big Brothers Big Sisters of Waterloo Region Statement of Operations

For the year ended December 31

2019

2018

	Operating Fund	Scholarship & Restricted Funds (Schedule 2)	Total	Total
Revenue				
Government and community grants (Note 9)	\$ 203,437	\$ -	\$ 203,437	\$ 298,322
United Way	214,492	-	214,492	272,488
Event fundraising, net (Note 10)	181,116	-	181,116	167,937
Donations	98,257	-	98,257	118,756
Best Friends fundraising and donations	54,300	-	54,300	33,300
Investment income	5,483	12,510	17,993	18,814
Scholarship and program donations	600	15,900	16,500	19,600
	<u>757,685</u>	<u>28,410</u>	<u>786,095</u>	<u>929,217</u>
Expenses				
Amortization	5,250	-	5,250	6,624
Operating expenses (Schedule 1)	851,179	-	851,179	828,068
Scholarship and program expenses	-	19,500	19,500	20,500
	<u>856,429</u>	<u>19,500</u>	<u>875,929</u>	<u>855,192</u>
Excess (deficiency) of revenue over expenditures before other items	<u>(98,744)</u>	<u>8,910</u>	<u>(89,834)</u>	<u>74,025</u>
Other income (expenses)				
Investment management fees	(3,643)	(5,980)	(9,623)	(8,680)
Gain (loss) on change in fair market value of investments	9,582	37,321	46,903	(30,467)
Gain (loss) on disposal of investments	(918)	5,054	4,136	(4,814)
	<u>5,021</u>	<u>36,395</u>	<u>41,416</u>	<u>(43,961)</u>
Excess (deficiency) of revenue over expenditures for the year	<u>\$ (93,723)</u>	<u>\$ 45,305</u>	<u>\$ (48,418)</u>	<u>\$ 30,064</u>

The above figures represent the audited revenues and expenditures of Big Brothers Big Sisters of Waterloo Region for the fiscal year ended December 31, 2019. The above statement of operations indicates a deficit of revenue over expenses which is attributable to lower government and community funding received this fiscal year relative to prior years. The agency had experienced surplus positions in each of Fiscal Year 2017 and 2018 and will continue to strive for that result in Fiscal Year 2020 and beyond with a focused fund development strategy and prudent management of our expenditures. While 2019 reflects a deficit, the agency continues to have a strong cash and investment position as shown in our full audited statement. We look forward to continued execution on our strategic plan to expand our mentorship footprint on the community. Our strong financial stability and results would not be possible without the continued support of donors and funding partners enabling us to impact so many youth in our Region.

OUR SUPPORTERS

LEGACY BUILDERS



LYLE S. HALLMAN
FOUNDATION

Ontario
Trillium
Foundation



Fondation
Trillium
de l'Ontario

An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



Jumpstart
Giving kids a sporting chance.



United Way
Waterloo Region
Communities

INNOVATORS



SUPPORTERS



The Ross and Doris Dixon
Foundation





SCHOLARSHIP AWARDS

For over 25 years, Big Brothers Big Sisters of Waterloo Region have presented Scholarship Awards to former Little Brothers and Little Sisters. All scholarships have been made possible thanks to the generous support of our donors: The Ross and Doris Dixon Charitable Foundation, The Westmount Golf Club Charity Fund Oktoberfest Charity Pro-Am Golf Tournament Committee, The Estate of the late Mary Good, The KW Community Foundation's Peter McGhee Scholarship Fund, The Trapp Family Bursary, Mr. Jerome Meyer and the Keith Taylor Scholarship fund.

We have much to celebrate as over 100 former Little Brothers and Little Sisters have received over \$400,000 in funding since the inception of the BBBSWR Scholarship program. The BBBSWR's scholarships were established exclusively for Little Brothers and Little Sisters to help them pursue their post-secondary education and/or career training goals. To qualify, a Little must have been enrolled in our family initiated programs for a minimum of two years and, if selected, must commit to working hard and doing their best.

This past week, BBBSWR awarded **\$17,000** to seven recipients. Congratulations to **Megan Shepherd, Jessica Gould, Natalie Letourneau, Brinton Gould, Gabriella Sidhu, Roa'a Hamed and Constance Klassen.**

SCHOLARSHIP AWARDS

Ross and Doris Dixon Award – This Scholarship was first presented in 1993 and continues the tradition of helping the young people of our agency. The Award is made possible by very generous donations from the late Mr. and Mrs. Ross Dixon.

The Peter McGhee Award is made possible by bequests designated to Big Brothers Big Sisters on behalf of the late Mr. Peter McGhee and was first presented in 1996. This scholarship is administered through the KW Community Foundation.

Westmount Golf Club Charity Fund Oktoberfest Charity / Pro-Am Golf Tournament Award – This Scholarship is administered through KW Community Foundation is made possible by the generosity of the Westmount Golf Club Charity Fund Oktoberfest Charity Pro-Am Golf Tournament Fund and was first presented in 1998.

The Mary Good Scholarship Award was first presented in 2006, this Scholarship is made possible by a very generous donation from the Estate of Mary Good.

The **Trapp Family Bursary** scholarship is awarded to a former Little who resides in Elmira.

The **Keith Taylor Scholarship** is made possible by bequests designated to Big Brothers Big Sisters on behalf of the late Mr. Keith Taylor and was first presented in 2005. This scholarship is administered through the Cambridge and North Dumfries Community Foundation and the Taylor Family.

A special thank you to **The Rae Lipskie Partnership** for managing our scholarship funds and making a generous annual contribution.

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