

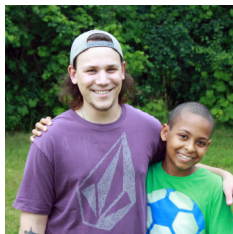
ANNUAL GENERAL MEETING

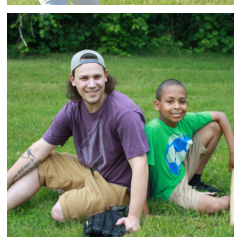
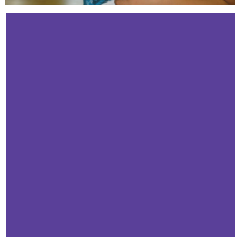
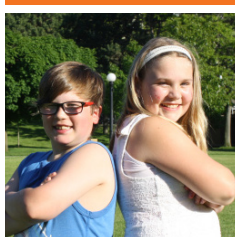
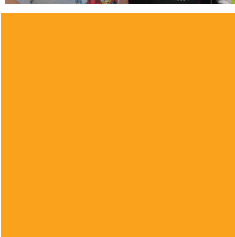
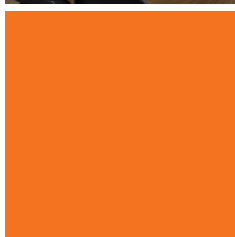
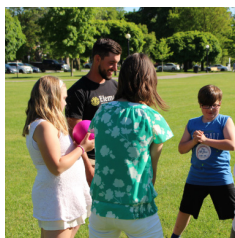
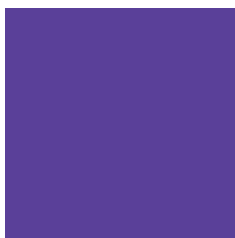
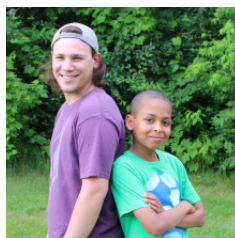
AND SCHOLARSHIP PRESENTATION

2016



August 22nd
at The Family
Centre





MESSAGE FROM THE CHAIR AND CEO

Dear Supporters,

2016 was a busy and exciting year for Big Brothers Big Sisters of Waterloo Region. With a number of initiatives, including our new strategic plan, we have much to celebrate!

Supported by our passionate board, staff and community partners, we continued to serve over 1,300 children and youth in 2016. This was made possible with more than 550 volunteers who donated over 35,000 hours.

We aim to see a 20% increase in the number of children we serve by 2020. In order to achieve this directive our agency has committed to scale our impact, advance our mission and foster organizational sustainability. We will be innovative and creative in seeking out partnerships and collaboration, and challenging the norms of traditional service delivery models.

By building and strengthening the skills of children, our programs also strengthen families and communities. [Mentoring youth leads to a reduction in poverty and unemployment, and to safer schools and neighborhoods.](#)

It is a privilege to be a part of this organization that is committed to making a difference in the lives of children in our community. [With the support of our community partners, donors, and Best Friends, we will continue to provide a greater number of children in our community with volunteer mentors.](#)

Together, we can build a healthy and thriving community and make Waterloo region a great place to live for all children. What better way to celebrate your community than supporting the children who grow up here.

Gratefully,



Julie Phillips
Chief Executive Officer



Nancy Gill
Chair, Board of Directors

BARRIERS TO HEALTHY CHILDHOOD DEVELOPMENT



Family Breakdown



Poor Social Skills



Low Self-Esteem

OUR REGION



115,572 children live in
Waterloo Region



15% of families are
single parent



30% of single parent
families are low-income

OUR APPROACH



RECRUIT
train and recruit
caring volunteers



MATCH
match children with mentors
in group programming or one-to-one



SUPPORT
provide support staff to
ensure a successful Match

HOW WE KNOW IT WORKS



87% of youth in our
programs have strong
social relationships



80% of youth in our
programs pursue healthy
lifestyles



88% of youth in our
programs show higher
literacy skills



youth in our
programs are 50% more
likely to volunteer

WHAT WE DO

SCHOOL BASED PROGRAMS



One-to-One Programming

1 hour/week | school year
student in grades 1-8

youth become connected and
confident members of their
school and community



Girls Group Programming

2 hours/week | 7 weeks
girls ages 12-14

girls develop self-esteem,
healthy eating habits and
be physically active



Boys Group Programming

2 hours/week | 7 weeks
boys ages 12-14

boys develop self-esteem,
healthy eating habits and
be physically active

COMMUNITY BASED PROGRAMS



Recreational Group Programming

2 hours/week | 6 weeks
children ages 6-16

children develop positive
relationships with caring
adults and peers



One-to-One Programming

2 visits/month | 1+ years
children ages 6-16

provide a role model
and friend for girls
and young women



One-to-One Programming

2 visits/month | 1+ years
children ages 6-16

provide a role model
and friend for boys
and young men

PROGRAMS FOR NEWCOMERS



Day Camp for Newcomer and Refugee Children

5 hours/day | 2 weeks
children ages 6-12

youth develop their English
language and literacy skills
while having fun

OUR IMPACT



So far in 2017, we've accepted
105 new volunteers

That's more than twice as many as last year!

In 2016, we had 550 active volunteers,
who donated a total of 35,000 hours

There are 48 new matches in our 1-1 program

This was made possible by the influx of donations
and volunteers that we received this year.



189 children participated in Big Bunch
Increasing their likelihood of
volunteering in the future by 50%.

118 children had a Big Sister
or Big Brother

That means 118 children now have a
positive role model to look up to.

MATCH
MEET-UPS



DONATED
TICKETS



HOLIDAY
PARTY

OUR IMPACT



245 girls participated in Go Girls
85% of the girls reported increased self-esteem.
We ran 3 sessions of Game On
92% of the boys reported increased knowledge
of living a healthy and active life.

108 newcomer and refugee children
participated in Summer Discovery

This is an education and recreation based program that
helps integrate new families into the community.



285 children were paired with an
In-School Mentor

This was made possible by partnerships with
50 schools across the Region.

86% of the children now have a more positive
attitude towards school and learning.

SUMMER
CARNIVAL



GIVEAWAYS



COMMUNITY
EVENTS

FINANCIAL REPORT

Big Brothers Big Sisters of Waterloo Region Statement of Operations

For the year ended December 31

2016

2015

	Operating Fund	Capital Fund	Scholarship & Restricted Funds (Schedule 2)	Total	Total
Revenue					
United Way	\$ 288,116	\$ -	\$ -	\$ 288,116	\$ 291,526
Donations	92,554	-	-	92,554	58,949
Government and community grants (Note 8)	180,718	-	-	180,718	80,505
Investment income	1,069	-	11,724	12,793	12,434
Event fundraising (Note 9)	179,756	-	-	179,756	160,471
Scholarship and program donations	-	-	17,549	17,549	16,531
Best Friends fundraising and donations	48,280	-	-	48,280	63,939
	<u>790,493</u>	<u>-</u>	<u>29,273</u>	<u>819,766</u>	<u>684,355</u>
Expenses					
Amortization	-	2,809	-	2,809	2,525
Operating expenses (Schedule 1)	701,739	-	-	701,739	659,108
Scholarship and program expenses	-	-	25,000	25,000	27,000
Moving costs	10,023	-	-	10,023	-
IT expenses	10,291	-	-	10,291	10,156
	<u>722,053</u>	<u>2,809</u>	<u>25,000</u>	<u>749,862</u>	<u>698,789</u>
Excess (deficiency) of revenue over expenditures before other items	<u>68,440</u>	<u>(2,809)</u>	<u>4,273</u>	<u>69,904</u>	<u>(14,434)</u>
Other items					
Investment management fees	-	-	(6,556)	(6,556)	(5,544)
Gain (loss) on change in fair market value of investments	881	-	34,563	35,444	(25,480)
Gain (loss) on disposal of investments	(23)	-	(4,340)	(4,363)	8,773
	<u>858</u>	<u>-</u>	<u>23,667</u>	<u>24,525</u>	<u>(22,251)</u>
Excess (deficiency) of revenue over expenditures for the year	<u>\$ 69,298</u>	<u>\$ (2,809)</u>	<u>\$ 27,940</u>	<u>\$ 94,429</u>	<u>\$ (36,685)</u>

The above figures represent the audited revenues and expenditures of Big Brothers Big Sisters of Waterloo Region for the fiscal year ended December 31, 2016.

The above statement indicates a surplus of revenue over expenses which is attributable to the success of a new fund development strategy and continuous monitoring of expenditures.

Overall, the agency has significantly improved its financial results over the past two years and we look forward to continued execution on our strategic plan to carry forward this momentum and expand our mentorship footprint on the community.

Our improved financial results would not be possible without the continued support of donors and funding partners enabling us to impact so many youth in our Region.

Please note that full audited statements are available upon request.

SUCCESS STORY



Cam & Rob

Matched for 3 years in our One-to-one Program

"I am thankful that Rob has taken time to give back.

Without Rob, I would not have had a positive male in my life. He has made me a better man and I will be a good father and friend one day because of the things he teaches me.

I will give back to the community and my younger male friends so they are supported and accepted like Rob has made me feel.

The values I have, and the goals are because Rob is in my corner and encourages me to grow."

OUR SUPPORTERS

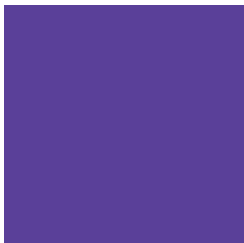
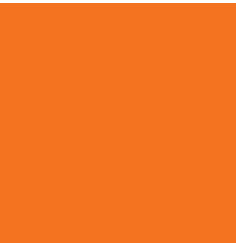
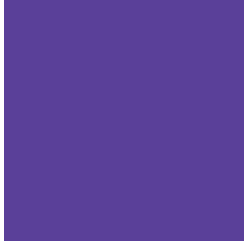


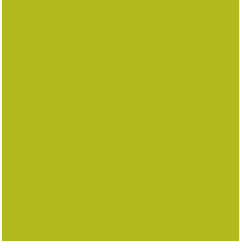
LONE WOLF
TECHNOLOGIES

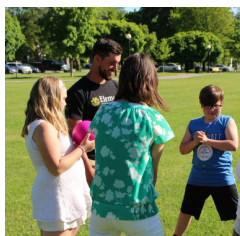
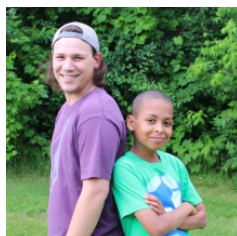


United Way
Waterloo Region
Communities









Big Brothers Big Sisters
of Waterloo Region

INFO@BBBSWR.ORG | BBBSWR.ORG | (519) 745-0180

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